

**AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO  
NOMINA DEL 16 DE DICIEMBRE DE 2025 AL 31 DE DICIEMBRE DE 2025**

CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	SUELDO	I.M.S.S.	I.S.P.T.	I.R.S. A COMPENSAR	SUBSIDIO AL EMPLEO	AJUSTE AL NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	MENOS CUOTA SINDICAL	TOTAL A PAGAR	FIRMA DEL EMPLEADO
443	NELSON GONZÁLEZ FIGUEROA	PRESIDENTE MUNICIPAL		24,666.75	0.00	4,669.92	0.00	0.00	0.03	4,669.95	19,996.80	0.00	19,996.80	
435	CRISTIAN MANUEL ZAMORA GÓMEZ	ENCARGADO DE HACIENDA MUNICIPAL		14,576.55	474.72	2,290.53	0.00	0.00	-0.10	2,765.15	11,811.40	0.00	11,811.40	
462	JORGE ALBERTO TRUJILLO SÁNCHEZ	SECRETARIO GENERAL		12,536.55	405.25	1,854.78	0.00	0.00	-0.08	2,259.95	10,276.60	0.00	10,276.60	
475	BÁRBARA GONZÁLEZ VELÁZQUEZ	SINDICO		11,669.60	0.00	1,669.60	0.00	0.00	0.00	1,669.60	10,000.00	0.00	10,000.00	
448	ERIC RAFAEL CAMACHO ZAMORA	REGIDOR		5,211.30	0.00	410.53	0.00	0.00	-0.03	410.50	4,800.80	0.00	4,800.80	
183	CÉSAR IVÁN CASILLAS ZAMORA	REGIDOR		5,211.30	0.00	410.53	0.00	0.00	-0.03	410.50	4,800.80	0.00	4,800.80	
477	MIRIAM PATRICIA FLORES SANTANA	REGIDOR		5,211.30	0.00	410.53	0.00	0.00	-0.03	410.50	4,800.80	0.00	4,800.80	
478	MA. DEL ROSARIO GONZÁLEZ CHÁVEZ	REGIDOR		5,211.30	0.00	410.53	0.00	0.00	-0.03	410.50	4,800.80	0.00	4,800.80	
479	MIGUEL ANGEL LEÓN GONZÁLEZ	REGIDOR		5,211.30	0.00	410.53	0.00	0.00	-0.03	410.50	4,800.80	0.00	4,800.80	
476	EDGAR LÓPEZ DÍAZ	REGIDOR		5,211.30	0.00	410.53	0.00	0.00	-0.03	410.50	4,800.80	0.00	4,800.80	
432	AZUCENA YERALDIN MICHEL RAMÍREZ	REGIDOR		5,211.30	0.00	410.53	0.00	0.00	-0.03	410.50	4,800.80	0.00	4,800.80	
480	GENARO MIRAMONTES GONZÁLEZ	REGIDOR		5,211.30	0.00	410.53	0.00	0.00	-0.03	410.50	4,800.80	0.00	4,800.80	
481	BEATRÍZ QUILES MADERA	REGIDOR		5,211.30	0.00	410.53	0.00	0.00	-0.03	410.50	4,800.80	0.00	4,800.80	
<b>TOTAL</b>				<b>110,351.15</b>	<b>879.97</b>	<b>14,179.60</b>	<b>0.00</b>	<b>0.00</b>	<b>-0.42</b>	<b>15,059.15</b>	<b>95,292.00</b>	<b>0.00</b>	<b>95,292.00</b>	

**AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO**  
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CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	SUELDO	I.M.S.S.	I.S.P.T.	I.S.R. A COMPENSAR	SUBSIDIO AL EMPLEO	AJUSTE AL NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	MENOS CUOTA SINDICAL	TOTAL A PAGAR	FIRMA DEL EMPLEADO
261	CLEMENTINA RODRIGUEZ GONZALEZ	SECRETARIA		6,121.20	186.75	541.80	0.00	0.00	0.05	728.60	5,392.60	53.93	5,338.67	
35	MARTHA ELENA COVARRUBIAS GARCIA	SECRETARIA		5,304.90	158.96	420.71	0.00	0.00	0.03	579.70	4,725.20	47.25	4,677.95	
11	ELIA VERONICA FIGUEROA GALINDO	SECRETARIA PRECIDENCIA		5,252.25	157.16	414.98	0.00	0.00	-0.09	572.05	4,680.20	46.80	4,633.40	
418	ADRIANA MARTINEZ ACOSTA	SECRETARIA		4,815.45	142.29	367.46	0.00	-234.38	0.08	275.45	4,540.00	45.40	4,494.60	
25	ROSA ORALIA GUZMAN COVARRUBIAS	SECRETARIA LA CIENEGA		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	41.82	4,140.18	
<b>TOTAL</b>				<b>25,675.80</b>	<b>645.16</b>	<b>2,043.49</b>	<b>0.00</b>	<b>-468.76</b>	<b>0.07</b>	<b>2,155.80</b>	<b>23,520.00</b>	<b>235.20</b>	<b>23,284.80</b>	

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CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	SUELDO	I.M.S.S.	I.S.P.T.	I.S.R. A COMPENSAR	SUBSIDIO AL EMPLEO	AJUSTE AL NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	MENOS CUOTA SINDICAL	TOTAL A PAGAR	FIRMA DEL EMPLEADO
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CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	SUELDO	I.M.S.S.	I.S.P.T.	I.S.R. A COMPENSAR	SUBSIDIO AL EMPLEO	AJUSTE NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	CUOTA SINDICAL	TOTAL A PAGAR	FIRMA DEL EMPLEADO
324	AURELIANO SOLIS MACIAS	VELADOR RASTRO MUNICIPAL		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	41.82	4,140.18	
356	ALMA ROSA URIBE DIAZ	AUXILIAE REGISTRO CIVIL		6,009.45	182.95	523.92	0.00	0.00	-0.02	706.85	5,302.60	53.03	5,249.57	
37	HIBAN ENRIQUE RODRIGUEZ CHAVEZ	VALUADOR MUNICIPAL		6,432.60	197.37	592.58	0.00	0.00	0.05	790.00	5,642.60	56.43	5,586.17	
43	DAVID JAVIER GONZALEZ GOMEZ	CHOFER MUNICIPAL		8,440.20	265.74	979.80	0.00	0.00	0.06	1,245.60	7,194.60	71.95	7,122.65	
320		JUEZ Y DIRECTOR DE SEGURIDAD P.		10,475.40	335.04	1414.52	0.00	0.00	-0.16	1,749.40	8,726.00	0.00	8,726.00	
410	JUAN ANTONIO GARCIA MONTELONGO	AUXILIAR JURIDICO		6,121.20	186.75	541.80	0.00	0.00	0.05	728.60	5,392.60	53.93	5,338.67	
46	CLAUDIA KARINA PELAYO LOPEZ	AUXILIAR ADMINISTRATIVO Y OPERATIVO		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	<b>INCAPACIDAD</b>
458	MARICELA RODRIGUEZ CARRILLO	ENCARGADA DE BOMBEO		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	0.00	4,182.00	
<b>TOTAL</b>				<b>45,842.85</b>	<b>1,167.85</b>	<b>4,649.70</b>	<b>0.00</b>	<b>-468.76</b>	<b>-0.02</b>	<b>5,220.45</b>	<b>40,622.40</b>	<b>277.14</b>	<b>40,345.26</b>	

CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	SUELDO	I.M.S.S.	I.S.P.T.	I.S.R. A COMPENSAR	SUBSIDIO AL EMPLEO	AJUSTE NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	MENOS CUOTA SINDICAL	TOTAL A PAGAR	FIRMA DEL EMPLEADO	
377	AARON MARTINEZ GUZMAN	DIRECTOR DE DESARROLLO URBANO		7,292.40	224.89	746.66	0.00	0.00	0.05	971.60	6,320.80	0.00	6,320.80		
103	CARLOS ADRIÁN RUELAS ZAMORA	DIRECTOR DE OBRAS PÚBLICAS		8,554.05	267.54	1,004.12	0.00	0.00	-0.01	1,271.65	7,282.40	0.00	7,282.40		
66	ROBERTO GARCIA MICHEL	MEDICO MUNICIPAL		2,589.00	0.00	0.00	0.00	-149.20	0.00	0.00	2,589.00	0.00	2,589.00		
				<b>TOTAL</b>	<b>18,435.45</b>	<b>492.43</b>	<b>1,750.78</b>	<b>0.00</b>	<b>-149.20</b>	<b>0.04</b>	<b>2,243.25</b>	<b>16,192.20</b>	<b>0.00</b>	<b>16,192.20</b>	

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CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	SUELDO	I.M.S.S.	I.S.P.T.	I.S.R. A COMPENSAR	SUBSIDIO AL EMPLEO	AJUSTE NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	MENOS CUOTA SINDICAL	TOTAL A PAGAR	FIRMA DEL EMPLEADO
59	JUAN RAMON ARREOLA GONZALEZ	ELECTRICISTA		5,959.50	181.24	515.93	0.00	0.00	0.13	697.30	5,262.20	52.62	5,209.58	
262	IGNACIO LOPEZ	AUXILIAR DE ELECTRICISTA		4,796.55	138.98	365.40	0.00	-234.38	0.15	270.15	4,526.40	45.26	4,481.14	

45	SALVADOR DAVID SANTOS	ASEADOR MUNICIPAL		4,182.00	0.00	0.00	298.54	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
62	RUBEN GARCIA ESPINOZA	ASEADOR MUNICIPAL		4,182.00	0.00	0.00	298.54	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
47	J. TRINIDAD DAVID PARRA	ASEADOR MUNICIPAL		4,182.00	0.00	237.87	0.00	-234.87	0.00	0.00	4,182.00	41.82	4,140.18		
49	RODOLFO VAZQUEZ HERNANDEZ	ASEADOR MUNICIPAL		4,275.75	124.64	308.74	0.00	-234.38	0.15	199.15	4,076.60	40.77	4,035.83		
55	MIGUEL ANGEL LOPEZ SANTANA	ASEADOR MUNICIPAL		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
486	ZEFERINO ALVAREZ RODRIGUEZ	CHOFER DE ASEO PUBLICO		4,182.00	0.00	-234.38	0.00	298.54	0.00	0.00	4,182.00	0.00	4,182.00		
290	JOSE DE JESUS GARDUÑO FALCON	CHOFER DE ASEO PUBLICO		4,587.75	134.52	342.68	0.00	-234.38	0.13	242.95	4,344.80	43.45	4,301.35		
100	ABEL DAVID PARRA	CHOFER		4,568.70	133.89	340.61	0.00	-234.38	-0.02	240.10	4,328.60	43.29	4,285.31		
48	JOSE LUIS BIORATO RAMIREZ	ASEADOR MUNICIPAL		4,182.00	0.00	-234.38	0.00	298.54	0.04	0.00	4,182.00	41.82	4,140.18		
40	RAFAEL GONZALEZ FLORES	OPERADOR RETROEXCAVADORA		6,109.20	186.34	539.88	0.00	0.00	-0.02	726.20	5,383.00	53.83	5,329.17		
472	JONATHAN ALEJANDRO JIMENEZ BARAJAS	AUXILIAR DE OBRAS PUBLICAS		4,669.95	137.32	351.63	0.00	-234.38	-0.02	254.55	4,415.40	44.15	4,371.25		
395	VICTOR FRANCO GARCIA	ENCARGADO DE SEPARACION		5,970.45	180.17	517.68	0.00	0.00	0.00	697.85	5,272.60	0.00	5,272.60		
				<b>TOTAL</b>	<b>66,029.85</b>	<b>1,217.10</b>	<b>3,350.20</b>	<b>597.08</b>	<b>-1,512.83</b>	<b>0.54</b>	<b>3,328.25</b>	<b>62,701.60</b>	<b>532.47</b>	<b>62,169.13</b>	

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102	SAUL COVARRUBIAS URANDA	JARDINERO MUNICIPAL		4,525.20	132.39	335.88	0.00	-234.38	-0.09	233.80	4,291.40	42.91	4,248.49	
411	JOSE JAVIER SANDOVAL BEAS	JARDINERO MUNICIPAL		4,182.00	0.00	0.00	298.54	-234.38	0.00	0.00	4,182.00	41.82	4,140.18	
393	JUAN CARLOS CASILLAS JIMENEZ	JARDINERO MUNICIPAL		4,182.00	0.00	0.00	-234.38	298.54	0.00	0.00	4,182.00	41.82	4,140.18	

52	ENRIQUE CAPRISTO VALDEZ	JARDINERO MUNICIPAL		5,460.30	164.23	437.62	0.00	0.00	-0.13	601.72	4,858.58	48.59	4,809.99		
451	PEDRO ESPINOZA CHÁVEZ	JARDINERO MUNICIPAL		4,182.00	0.00	0.00	298.54	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
30	SALVADOR ORTEGA COBIAN	JARDINERO DE SAN JUAN		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
413	BRIAN LEONARDO GUERRERO TEJEDA	AUXILIAR DE JARDINERO		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Licencia Sin Goce de Sueldo	
414	RAMOS LLAMAS USVALDO IGNACIO	JARDINERO PANTEON MUNICIPAL		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
221	JORGE PUENTES ESPARZA	INTENDENTE CASA CULTURA		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
380	GARDENIA DOMINGUEZ HERNANDEZ	INTENDENTE		4,182.00	0.00	0.00	298.54	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
439	CESAR CHAVEZ MORENO	JARDINERO MUNICIPAL		4,182.00	0.00	0.00	298.54	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
73	EVELIA PELAYO GONZALEZ	JARDINERA MUNICIPAL		4,182.00	0.00	0.00	298.54	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
452	BENJAMIN DOMINGUEZ MORENO	JARDINERO Y AUX EN TODAS LAS AREAS		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	INCAPACIDAD	
260	CONCEPCION GRAJEDA HERNANDEZ	AUXILIAR DE INTENDENTE		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	41.82	4,140.18		
				<b>TOTAL</b>	<b>51,805.50</b>	<b>296.62</b>	<b>1,967.66</b>	<b>1,258.32</b>	<b>-2,045.26</b>	<b>-0.22</b>	<b>835.52</b>	<b>50,969.98</b>	<b>509.70</b>	<b>50,460.28</b>	

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74		OFICIAL DE BARANDILLA		5,977.05	181.85	518.74	0.00	0.00	0.06	700.65	5,276.40	0.00	5,276.40	
75		POLICIA DE LINEA		6,006.00	182.83	523.37	0.00	0.00	0.00	706.20	5,299.80	0.00	5,299.80	
454		POLICIA DE LINEA		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	0.00	4,182.00	

440		COMANDANTE DE SEGURIDAD PUBLICA		6,245.25	190.98	561.65	0.00	0.00	0.02	752.65	5,492.60	0.00	5,492.60	
457		POLICIA DE LINEA		4,182.00	0.00	0.00	-234.38	298.54	0.04	0.00	4,182.00	0.00	4,182.00	
484		POLICIA DE LINEA		4,182.00	0.00	0.00	-234.38	298.54	0.00	0.00	4,182.00	0.00	4,182.00	
487		POLICIA DE LINEA		4,182.00	0.00	0.00	-234.38	298.54	0.00	0.00	4,182.00	0.00	4,182.00	
74		POLICIA DE LINEA		4,182.00	0.00	0.00	-234.38	298.54	0.00	0.00	4,182.00	0.00	4,182.00	
75		POLICIA DE LINEA		4,182.00	0.00	0.00	-234.38	298.54	0.00	0.00	4,182.00	0.00	4,182.00	
76		POLICIA DE LINEA		4,182.00	0.00	0.00	-234.38	298.54	0.00	0.00	4,182.00	0.00	4,182.00	
456		COMANDANTE DE SEGURIDAD PUBLICA		5,272.64	157.86	417.20	0.00	0.00	-0.02	575.04	4,697.60	0.00	4,697.60	
			<b>TOTAL</b>	<b>52,774.94</b>	<b>713.52</b>	<b>2,319.50</b>	<b>-1,406.28</b>	<b>1,556.86</b>	<b>0.10</b>	<b>2,734.54</b>	<b>50,040.40</b>	<b>0.00</b>	<b>50,040.40</b>	

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321	<b>ANTONIO DE JESUS HERNANDEZ LARA</b>	OFICIAL DE PROTECCION CIVIL		5,278.50	158.05	417.84	0.00	0.00	0.01	575.90	4,702.60	47.03	4,655.57	
416	<b>RAUL ODIN RUELAS PUENTES</b>	OFICIAL DE PROTECCION CIVIL		4,459.50	130.15	328.73	0.00	-234.38	0.00	224.50	4,235.00	42.35	4,192.65	
417	<b>JUAN EDGAR VELASCO ZEPEDA</b>	OFICIAL DE PROTECCION CIVIL		4,459.65	129.10	328.75	0.00	-234.38	-0.02	223.45	4,236.20	42.36	4,193.84	

473	<b>ARIANA GONZALEZ SANDOVAL</b>	OFICIAL DE PROTECCION CIVIL		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	0.00	4,182.00	
464	<b>KATIA DIAZ MAYORGA</b>	OFICIAL DE PROTECCION CIVIL		4,182.00	0.00	0.00	298.54	-234.38	0.00	0.00	4,182.00	0.00	4,182.00	
466	<b>ALMA ANGELINA GOMEZ CRUZ</b>	OFICIAL DE PROTECCION CIVIL		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	0.00	4,182.00	
463	<b>VERONICA AIDEE TORRES VALLE</b>	OFICIAL DE PROTECCION CIVIL		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	0.00	4,182.00	
474	<b>DORA MARGARITA QUILES GARCIA</b>	OFICIAL DE PROTECCION CIVIL		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	0.00	4,182.00	
482	<b>YANETH ZAMORA PUEBLA</b>	OFICIAL DE PROTECCION CIVIL		4,182.00	0.00	298.54	0.00	-234.38	0.00	0.00	4,182.00	0.00	4,182.00	
415	<b>CRISTIAN JORDAN CASTRUITA PUENTES</b>	OFICIAL DE PROTECCION CIVIL		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	<b>Licencia Sin Goce de Sueldo</b>
<b>TOTAL</b>				<b>39,289.65</b>	<b>417.30</b>	<b>2,568.02</b>	<b>298.54</b>	<b>-1,875.04</b>	<b>-0.01</b>	<b>1,023.85</b>	<b>38,265.80</b>	<b>131.74</b>	<b>38,134.06</b>	

	<b>Bruto</b>	<b>IMSS</b>	<b>ISR</b>	<b>Compen</b>	<b>Sub</b>	<b>Ajuste</b>	<b>Deducciones</b>	<b>Neto</b>	<b>Sindicat</b>	
<b>TOTALES</b>	\$ 436,017.85	\$ 6,343.49	\$ 34,751.32	\$ 747.66	-\$ 6,031.84	\$ 0.20	\$ 33,839.67	\$ <b>402,178.18</b>	\$ 1,931.99	\$ 400,246.19
							<b>Transferencia</b>	\$ 367,341.39		
							<b>Cheque</b>	\$ 19,996.80		
							<b>Efectivo</b>	\$ 14,839.99		
							<b>Diferencia</b>	-\$ 0.00		